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**Legislative Decree No. (12) of 1986 Establishing and Regulating the University of Bahrain**

We, Isa bin Salman Al Khalifa, Emir of the State of Bahrain.

Having reviewed the Constitution;

Emiri Order No. (4) of 1975;

Law No. (1) of 1975 regarding the Determination of the Fiscal Year, Rules for General Budget Preparation, Control of its Implementation and Final Account;

Legislative Decree No. (11) of 1978 Establishing and Regulating the University College of Science, Arts and Education, as amended by Legislative Decree No. (16) of 1980;

And the Statute of the of the Gulf College of Technology promulgated by the Legislative Decree No. (2) of 1981;

Upon the submission of the Minister Education;

And after the approval of the Council of Ministers,

**Hereby Decree the following Law:**

**Part One**

**Establishment, Formation and Objectives of the University**

**Article -1-**

In the Kingdom of Bahrain, a university called the "University of Bahrain" shall be established, and it shall be an independent academic institution with legal personality.

**Article -2-**

The University of Bahrain shall merge with the "University College of Science, Arts, and Education" and the "Gulf College of Technology," and according to the provisions of this Law, it shall be permissible to establish new colleges, institutes, or other units affiliated with the university.

**Article -3-**

The University of Bahrain shall acquire all the assets, properties, and rights of the University College of Science, Arts, and Education and the Gulf College of Technology, and it shall assume all their obligations.

**Article -4-**

The university is a secure place with its sanctity preserved, and any actions concerning it shall require the permission of the university president before being taken.

**Article -5-**

The university, in accordance with its laws and as determined by its Board of Trustees and University Council, aims to serve the Bahraini community by disseminating knowledge and its development, putting it at the service of the community through possible means, including:

A- Acquiring knowledge, sciences, technical skills, and contributing to their advancement and dissemination through teaching and scientific research.

B- Providing the country with specialists, technicians, and experts in various fields, and preparing individuals equipped with Islamic values, Arab identity, knowledge foundations, advanced research methods, and high ethical values to contribute to the nation's development, serve the Arab and Islamic societies, and serve humanity.

C- Conducting scientific research, encouraging it, and fostering a spirit of scientific research, intellectual independence, and personal initiative among students.

D- Taking care of Arab and Islamic civilization, spreading its heritage, and developing interest in national and global culture.

E- Developing and harnessing technology and putting it at the service of the community.

F- Strengthening cultural and scientific ties with Arab and international universities and scientific organizations.

G - Organizing community services, including organizing educational programs not linked to degree, diploma, or certificate grants, and encouraging students to participate in public service outside the University.

**Article -6-**

Arabic shall be the language of instruction at the University. The Board of Trustees may, upon the recommendation of the University Council, decide to use another language in teaching or training if the nature of some subjects or courses so requires.

**Part Two**

**University Administration and Management of Colleges and Institutes**

**Article -7-**

The Emir of the State of Bahrain shall be the supreme president of the university. The Supreme President of the university shall take care of the official ceremonies of the University, and reports on the progress of work at the University shall be submitted to him by the President of the Board of Trustees.

**Article -8-**

The councils and leaderships specified in the following articles, each within their area of ​​competence, shall be responsible for managing the work at the university in a manner that achieves its objectives in accordance with the provisions of the laws, regulations, and established systems. The implementing regulation shall specify the working system of these councils.

**Article -9-**

The councils responsible for administration at the university are as follows:

A- University Board of Trustees.

B- University Council.

C- Colleges and Institutes Councils.

D- Departments Councils.

E- Councils and committees that the regulations stipulate their composition and determine their competences.

**Article -10-**

The following leaders - each within his jurisdiction - shall be responsible for the management and administration of university affairs in accordance with the provisions of this Law and the regulations issued in implementation thereof:

A- University President.

B- Deputies of the President of the University.

C- Deans and the like.

D- Department Heads.

The implementing regulation may specify the creation of other leadership positions and define their competencies.

**Article -11-**

The University Board of Trustees shall be composed of the Minister of Education as the President and a number of members, including the University President, not exceeding twelve members, who must possess competence, expertise, and academic standing. The formation of the University Board of Trustees shall be issued by an Emiri Decree based on the recommendation of the Minister of Education, with the council's term being four years, renewable.

**Article -12-**

In accordance with the provisions of this law and the regulations issued in implementation thereof, the Board of Trustees shall be responsible for the administration of the University, the supervision of its various colleges and units, and the issuance of necessary decisions and procedures to achieve this. Specifically, the Board shall have the authority to:

A- Approve the general policies for higher education and scientific research in the University, organize and direct them, and monitor their implementation in accordance with the country's needs and development requirements.

B- Approve the implementing, financial, administrative and technical regulations of the University, as well as the internal regulations of its colleges and institutes.

C- Approve contracts in which the University is a party, concluded to achieve its objectives including matters related to the purchase and acquisition of movable and immovable properties, their management, and disposal.

D-Accept donations received by the University through endowments, wills, gifts, and others, provided they do not conflict with its objectives.

E- Approve the University's budget, financial plans, final accounts, and the adoption of the auditor's report.

F- Establish the necessary rules and regulations for the investment, management, and supervision of the University's funds and accounts, and enter into agreements with the relevant authorities to maintain the University's financial records and control them.

G- Approve university fees based on the proposal of the University Council.

H- Establish academic and administrative positions that may be appointed, determine the conditions and terms of appointment for these positions, set the rules that define the conditions of appointment, promotion, faculty rights and duties, transfer, secondment, leaves, accountability, and the end of their service.

H- Approve the establishment and granting of academic degrees, certificates, and honorary diplomas by the University, based on a recommendation from the University Council.  The Board of Trustees may delegate to the University Council the authority to establish or grant these degrees in whole or in part.

I- Establish new colleges or institutes affiliated with the University, as well as dissolve, reorganize, or merge colleges, institutes, departments, or units under the University, and accept the integration of colleges or institutes not affiliated with the University into the University's colleges or institutes, including the acceptance of the transfer of teaching staff currently employed in them, all or some of them, to work at the University while enjoying the rights and privileges of their peers at the University, based on a recommendation from the University Council.

J- Any other competences as determined by laws and regulations.

**Article -13-**

The Board of Trustees shall annually submit a report to the Prime Minister on the University's progress and its future directions.

**Article -14-**

The University Council is formed as follows:

The University President serves as the President.

The Vice President or Vice Presidents of the University.

Deans of colleges and institutes, and their equivalents.

A maximum of three members with expertise and academic standing shall be appointed by the Board of Trustees for a term of three years, renewable once. As members.

**Article -15-**

The University Council has the following responsibilities:

A- Proposing the general policy for higher education and scientific research at the University, organizing, directing, and proposing the establishment, modification, or integration of scientific colleges and institutes within the University, as well as developing plans to provide the necessary resources to achieve the University's goals and fulfil its role in society.

B- Proposing plans for the construction and completion of buildings, support for laboratories, facilities, and libraries within the University, and studying contracts and methods of implementation, submitting proposals in this regard to the Board of Trustees for their decisions.

C- Proposing implementing, financial, administrative, technical regulations, and internal regulations for the University's colleges and institutes.

D- Preparing budget drafts, financial plans, and the final account of the University, as well as appointing one or more auditors licensed to practice the profession.

E- Regulating student admissions to the University's colleges and institutes according to the University's plan and regulations.

F- Regulating various scholarships and study incentives in accordance with the University's plan and regulations.

G- Regulating cultural, sports, and social affairs for students.

H- Regulating administrative and financial affairs at the University in accordance with the laws and regulations.

I- Establishing the general system for lectures, seminars, research, and practical exercises.

J- Establishing the general system for examinations.

K- Monitoring the implementation of the general plan for education, scientific research, and construction at the University.

L- Appointing and promoting teaching staff within the University, including their transfer and secondment, in accordance with the provisions of the laws and regulations.

M- Establishing the academic calendar, specifying the start and end dates of studies, as well as the beginning and duration of mid-year and end-of-year breaks.

N- Recommending the establishment and granting of academic degrees, certificates, diplomas, and honorary degrees by the University, and establishing rules for the equivalence of foreign academic degrees and diplomas to those awarded by the University.

O- Expressing opinions on educational matters at different levels and types.

P- Expressing opinions on matters referred to it by the President or the Board of Trustees of the University.

Q- Other matters assigned to it in accordance with the provisions of the laws, regulations and rules.

**Article -16-**

The University Council shall have the authority to object to any decisions issued by the faculties' or institutes' councils affiliated with the University if they violate the laws and regulations within thirty days from the date of their notification. If an objection is raised within the specified period, the decision shall be sent back to the faculty's or institute's council for reconsideration. If the faculty's or institute's council insists on its decision, it shall notify it again to the University Council, which shall have the power to annul it within thirty days from the date of its second notification. In this case, the approval of two-thirds of the Council members is required for annulment.

**Article -17-**

The faculty or institute council shall be formed as follows:

Dean of the faculty or institute as President.

Heads of the departments within the faculty or institute, or their deputies in their absence or in case of an impediment.

The senior member of the faculty in each department.

Three members appointed by the University Council from outside the University, who have knowledge of the subjects taught at the faculty. Their appointment is for a period of three years, renewable. As members.

**Article -18-**

The faculty or institute council shall be responsible for the following:

A- Expressing opinion on matters related to the formulation of the educational policy at the faculty or institute and admission criteria.

B- Expressing opinion on the plan for the construction, completion, and equipping of buildings, laboratories, and the library of the faculty.

C- Proposing the faculty or institute's plan regarding undergraduate and postgraduate studies and research within the faculty or institute.

D- Preparing the faculty or institute's plan concerning scholarships, leaves, scholarships, and missions, as well as the completion of the preparation of teaching members.

E- Defining the academic content of study courses at the faculty or institute and coordinating them across different departments.

F- Organizing lessons, lectures, scientific research, and practical exercises, as well as examination activities within the faculty or institute.

G- Expressing opinions on matters related to education, sports, and social activities within the faculty or institute and providing opinion on draft decisions issued regarding the faculty or institute. This includes any matters referred to it by the University Council for opinion provision.

H- Proposing the draft budget of the faculty or institute and distributing financial allocations to the departments.

I- Developing plans to ensure the faculty or institute's role in the community.

J- Making recommendations regarding the granting of degrees, certificates, diplomas, and honorary degrees.

K- Any other competencies specified in the regulations issued pursuant to this law.

**Article -19-**

The faculty or institute council shall inform the University Council of the decisions it makes within thirty days from the date of issuance.  These decisions shall be considered effective after thirty days from the date of their notification to the University Council without any objection from it during this period.

**Article -20-**

The department council shall be composed of its head and all professors, associate professors, assistant professors, and lecturers.  When nominating teaching staff, it shall be ensured that only those who hold at least an equal or higher rank in the nominated position attend the department's meetings.  The department council may invite those who teach subjects within the department's speciality to attend its meetings without having a counted vote in the deliberations.

**Article -21-**

In addition to other competencies determined by regulations issued in accordance with this Law, the department council shall be responsible for expressing opinions on organizing academic activities, study subjects, research, examinations, as well as scientific, cultural and sports matters, all without prejudice to what is stipulated in this law and the regulations issued in implementation thereof by other councils.

**Article -22-**

The president of the University shall be appointed by an Emiri Decree based on a nomination by the Board of Trustees of the University for a period of four years, renewable only once.

**Article -23-**

The President of the University shall assume administrative, financial, and academic affairs of the University in accordance with the provisions stipulated by the internal regulation, as well as the financial, administrative and implementing regulations. At the end of each academic year, the President of the University, after presenting it to the University Council, submits a report to the President of the Board of Trustees on monitoring and evaluating educational and scientific research matters, as well as all other aspects of the University's activities, along with proposals for their development and enhancement. This report shall be presented to the Board of Trustees for consideration. The implementing regulation shall specify the competences and other powers exercised by the President of the University.

**Article -24-**

It is permissible to appoint one or more Vice Presidents for the University.  The appointment shall be made by a decision of the Board of Trustees of the University, based on the nomination of the President of the University.  The Vice President or the most senior Vice President, in case of multiple Vice Presidents, shall perform the duties of the President in the event of their absence or if there is an impediment preventing them from carrying out their functions.  The implementing regulation shall specify the qualifications required for the appointment of Vice Presidents and their other responsibilities.

**Article -25-**

Deans of the colleges and institutes shall be appointed by a decision of the Board of Trustees of the University, based on the nomination of the President of the University and after consulting with the members of the college or institute council.  The implementing regulation shall determine the conditions that must be met by the deans, the duration of their appointment, and the responsibilities they assume.

**Article -26-**

Heads of departments in the colleges and institutes shall be appointed by a decision of the President of the University, based on the nomination of the dean of the college or institute and after consulting with the members of the college or institute council.  The implementing regulation shall specify the conditions that must be met by the heads of departments, the duration of their appointment, and the responsibilities they assume.

**Part Three**

**Common Provisions for the Councils**

**Article -27-**

The Board of Trustees of the University, the University Council, the college and institute councils, and the department councils may establish committees composed of members of these councils and individuals from outside them to study certain matters falling within the jurisdiction of any council and to submit reports on them and to monitor the implementation of the decisions of these councils.

**Article -28-**

The Board of Trustees, the University Council, the college council, the department council, and the committees derived from them shall meet upon the invitation of the President of each council or committee, and in the cases determined by the implementing regulation. A council or committee meeting shall not be valid unless attended by more than half of the number of members, provided that the President of the council or committee or their deputy is among them. Decisions shall be issued by an absolute majority of the votes of those present, and in case of a tie, the side from which the President of the council or committee originates shall prevail. Each council or committee may seek the assistance of individuals with expertise and competence, whether from within or from outside the University, and may invite them to attend its meetings without having the right to vote in the deliberations.

**Part Four**

**Teaching staff and employees of the University, colleges, and institutes**

**Article -29-**

teaching staff in the University, colleges, and institutes are as follows:

a - Professors.

b - Associate Professors.

c - Assistant Professors.

d - Lecturers.

The appointment and promotion of teaching staff shall be made by decisions issued by the President of the University after the approval of the University Council.  The date of appointment or promotion shall be the date of the University Council's approval. The implementing regulation shall specify the peers of teaching staff.

**Article- 30-**

Those appointed as members of the teaching staff – excluding lecturers– are required to hold a doctorate degree or its equivalent from a recognized university in a subject that qualifies them for the position. The Board of Trustees of the University shall issue special provisions for foreign teaching staff. Teaching staff members shall have a good reputation and conduct.

**Article -31-**

In colleges and institutes, assistant professors and lecturers may be appointed as needed, and language instructors and sports trainers may also be appointed as needed. Language instructors and sports trainers shall be subject to the provisions specified in the implementing regulation of this Law. The provisions of laws, regulations, and systems applicable to government employees shall apply to them in matters not covered by the provisions of the implementing regulation of this Law.

**Article -32-**

The laws, regulations, and systems applicable to government employees shall apply to employees who are not members of the teaching staff at the University, colleges, and institutes, except as provided for in implementing regulation of this Law.

**Part Five**

**University Budget**

**Article- 33-**

The University shall have an independent budget prepared by the University Council and approved by the Board of Trustees.  The University shall manage its funds by itself, in accordance with the regulations and rules set by the Board of Trustees.

**Article- 34-**

The revenues of the University budget shall consist of:

A - The annual amounts allocated to it in the state budget.

B - The returns from its fixed and movable assets.

C - Gifts, donations, grants, and bequests accepted by the Board of Trustees.

D - Tuition fees and fees for educational and research services.

E - Any other revenues stipulated by laws and regulations.

**Part Six**

**Final and Transitional Provisions**

**Article- 35-**

The regulations, decisions, and rules currently applicable at the University College of Science and Arts and the Gulf College of Technology shall remain valid and in force, provided that they do not conflict with the provisions of this Law, until they are repealed or amended in accordance with the regulations issued pursuant to it. However, the Board of Trustees of the University may, until the issuance of the internal, implementing, financial, administrative, and technical regulations of this Law, regulate any matter in temporary decisions that may arise, for the duration until these regulations are issued.

**Article- 36-**

The current leadership positions mentioned in Article (10) of this Law shall continue to operate in the University College of Arts, Sciences, and Education and the Gulf College for Technology until the issuance of the decisions stipulated in this Law to appoint new leadership. All councils and organizations specified in Legislative Decree No. (11) of 1978 Establishing and Regulating the University College of Science, Arts and Education, as amended by Legislative Decree No. (16) of 1980 and all councils and organizations specified in the Statute of the of the Gulf College of Technology promulgated by the Legislative Decree No. (2) of 1981 shall be dissolved by force of law.

**Article- 37-**

The Legislative Decree No. (11) of 1978 Establishing and Regulating the University College of Science, Arts and Education, as amended by Legislative Decree No. (16) of 1980 shall be repealed and the Statute of the of the Gulf College of Technology promulgated by the Legislative Decree No. (2) of 1981 shall also be repealed, as well as any provision that contradicts the provisions of this Law.

**Article- 38-**

The Ministers - each within his jurisdiction - shall implement this Law, and it shall be published in the Official Gazette and come into force from the date of its publication.

**Emir of the State of Bahrain**

**Isa bin Salman Al Khalifa**

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