**Legislative Law No. (16) of 2021**

**With respect to amending certain provisions of the Labor Law in the Private Sector promulgated by Law No. (36) of 2012[[1]](#footnote-1)\***

We Hamad Bin Isa Al Khalifa King of the Kingdom of Bahrain

Having reviewed the Constitution, and in particular Article (38) thereof,

Legislative Law No. (5) of 2002 approving the accession to the Convention on the Elimination of All Forms of Discrimination against Women, and its amendments,

Labor Law in the Private Sector promulgated by Law No. (36) of 2012, as amended,

And upon the submission of the Prime Minister,

And after the approval of the Council of Ministers,

We hereby decree the following:

 **Article One**

A second paragraph is added to Article (39) of the Labor Law in the Private Sector promulgated by Law No. (36) of 2012, which reads as follows:

“and discrimination in wages between male and female workers in work of equal value is prohibited.”

**Article Two**

Articles (30) and (31) of the Labor Law in the Private Sector promulgated by Law No. (36) of 2012 shall be repealed.

**Article Three**

The Prime Minister and Ministers, each in his respective capacity, shall implement this Law, which shall come into effect on the day following the date of its publication in the Official Gazette.

 **King of the Kingdom of Bahrain**

**Hamad Bin Isa Al Khalifa**

 **The Prime Minister**

 **Salman Bin Hamad Al Khalifa**

 **Promulgated in Riffa Palace**

 **On 23 Dhu Al-Hijja 1442 H**

 **Corresponding to: 2 August 2021**

1. \* This is an unofficial translation and in the event of any conflict or discrepancy between the English text and the Arabic text, the Arabic text shall prevail. [↑](#footnote-ref-1)